

Annual Meeting: Bethesda Episcopal Church
January 30, 2022
Held in the nave of the Church
Following 9am service

In attendance:

Priest in Charge
Senior Warden, D Miller
Junior Warden, K Berheide
Parishioners: 39

Opening Prayer & Greeting at 10:03 am:

Fr. Charles Wallace, Priest in Charge
A Bullock appointed Clerk of the Meeting

Approval of Minutes of the 2021 Annual Meeting:

Ann Bullock, Clerk of the Meeting, presented the Minutes of the Annual Meeting, 2021
Motion to approve by: D Miller Second by: R Bullock
No further discussion. Unanimously Approved

Rector's Report: Fr. Wallace

It has been traditional to report parish trends for the year past (2021):
Annual attendance approx. 4700 (approx. 3500 in 2020)
5154 received Communion in 2020, including mid-week and special services
Services were offered on 52 Sunday with average attendance of 89, including Saturday evening services
9 weddings (unusually high number owing to COVID re-scheduling)
8 baptisms including one adult
5 funerals held

A moment of silence was kept and a benediction offered for the souls of those lost in 2021

Offered gratitude for the opportunity to worship God in this place and thanks to all those who make worship the very best we can give; among them, R Bullock, Verger and Fr Russo, assistant and visitor to Homes of the Good Shepherd; Fr. Evans and multiple worship preachers; Altar Guild, esp. M. Withington as president of Altar Guild; Mid-week attendees; Sunday school, esp S Manny; Lectors, esp V Hinkle, coordinator; Ushers and contact tracers; Technology and computer support; staff, cleaners and so many others who make the life of the parish so successful.

The last nearly two years have been a challenge to the music life of the church, including F Goehring, K Slezak, and musicians.

Many thanks to the members of the Vestry who are rotating off at the end of their terms, especially K Berheide who is finishing her term as Junior Warden.

Treasurer's Reports & 2022 Budget: Karen Finkbeiner, Treasurer, in absentia

D Miller reported that K Finkbeiner is unable to attend. Offered, thanks to all those who oversee the church finances, including the endowment funds, operation, and establishment of long-term goals.

2020 Audit was excellent: no negative findings.

2021 Operational Results (unaudited): (*see note below regarding designated funding)

Operational* Income was \$358,492, better than budget by \$96,112

- The \$358,492 includes the PPP loan of \$22K and Special Challenge giving of \$53K

Operational* Expenses in 2021 were \$279,852, over budget by \$8,826

- The overrun was primarily in Building Repairs

Operational* Net Income in 2021: \$78,639, better than budget by \$87,287

- The budget had a deficit of \$8,647, requiring special appeals to close

Endowment is kept separate and apart from operation funds; oversight by a separate endowment committee. Intention to grow the endowment for the future. Current balance of all funds, including operating and endowment, \$4.9M.

Looking ahead:

2022 Operational Budget:

Operational* Income Budget is \$273,740, down \$82,780 Year to Year

-There is no PPP loan and we have not assumed a large Special Giving Challenge

-Budget P&P at \$244,740; balance from special events and investment income

Operational* Expense Budget is \$280,790, up \$938 Year to Year

-Similar to 2021 expenses. We have increased the budget for most items for inflation but reduced the Maintenance expense, year to year, as 2021 was exceptionally high. Excludes items with designated funding (choir, flowers, etc.)

Resulting Operational* Net Deficit is \$7,050

-We will be spending the 2021 surplus early in the year, when we normally run a deficit. We will need additional income full year to avoid spending the 2021 surplus later in 2022 and into 2023

*Excludes Special/Restricted Funding (Choir, Christian Education, etc.) and Expense

We are avoiding deficits with one-time revenue (PPP loans; special challenge giving; bequests, e.g.) 2022 will require additional funding to close operational deficit of \$7050; to fund unexpected expenses; and to fund special projects outside of budget. Note that P&P is the single largest source of income, **but still does not cover all expenses**. The expense of a full-time Rector continues, for instance, and we will need to budget for this – as well as the anticipated on-going maintenance and possible structural improvements.

Thanks to all who participated in the special gift challenge and request that all pledge generously.

Motion to accept the 2022 annual budget: Movant, D Miller; S Manny, second; no further discussion, passed unanimously.

Property Management Update: Steven Rucker, Chair and Mark Claverie (the “roof guy”)

S Rucker: reported that we replaced the boiler, circulating hot water in the winter; circulates cold water in the summer to cool the church. The old boiler needed replacement, as undersized for our needs and not working well. The boiler system now is working at less than half of its available capacity and is much more technologically advanced. Sano-Rubin served with the Vestry to assist in obtaining this system. As this model worked well, we will continue to work with Sano-Rubin as general contractor for future major projects to ensure that we get needed advice.

New steps and railings in front steps.

The sprinkler valve was leaking and may not have provided adequate fire protection. Our sprinkler is now replaced, including some excavation, and we now have adequate pressure to provide needed fire protection.

Grinder pump: below grade plumbing requires updated pump to pump to sewer. This project is in the works now.

M Claverie reported that the roof project is underway and will begin in earnest in the spring. One chimney has already been removed, exposing a window that had been covered by the chimney. Some louvers and a resulting gap in the roof are temporarily covered; will be finally addressed in the spring.

We have roofing materials on site now, but the weather will dictate when the work begins. Expect that the work will commence March 15, 2022. The Holy Rollers will cover the interior when the work begins. Others are encouraged to join this group to cover the church interior with plastic sheeting during the work week and remove it in time for weekend and Lenten services. This will be a major project and there will be ongoing information provided.

Annual Elections: Darren Miller, Nominations Committee

Nominations were opened during worship at 9:28am

Nominations committee met at the end of 2021 and established a slate of Vestry members to fill those who are rotating off Vestry. Many thanks to all who have served, especially to Junior Warden K Berheide, who headed the search process. Volunteer opportunities still abound, not only for all those who have served on Vestry, but for the entire parish.

There being no other nominations, the following were moved for membership on the Vestry as a slate:

Junior Churchwarden

Sara Manny, Election

Vestry

David Wilder, Re-Election

Mark Claverie, New Nominee

Robyn Colonell, New Nominee

David MacVane, New Nominee

Holly Sofarelli, New Nominee

by motion of D Miller; second, T Holmes. No further discussion. Unanimously approved.

Motion to approved parish attendees at Diocesan and convention meetings as a slate as follows:

Senior Churchwarden, Darren Miller

Junior Churchwarden Elect, Sara Manny

Members of The Congregation

Lynn Priestly

Jeffrey Wendling

moved by D Miller ; M Claverie. Second. No further discussion. Unanimously approved.

Warden's Report: Darren Miller, Sr. Warden

D Miller will be leaving the Vestry next year after serving for nearly twenty years. These last years have been challenging, but the Church has prevailed. Three things have supported him and have given the Church the ability to survive: they are faith, hope and love. The road ahead is unclear, but there is a great deal to look forward to as well.

Questions & Answers; Closing Remarks (Additional Time If Necessary)

None. The Vestry stands ready to answer any questions at any time.

Blessing & Adjournment: Fr. Wallace

Blessing offered and adjournment at 10:58am

Respectfully submitted.

A. Bullock, Clerk