

Annual Meeting
1/30/18

35 church members and one dog were in attendance.

Dean Vang called the annual meeting to order at 7:13 PM on Tuesday, January 30, 2018, and appointed Henderson to serve as clerk for the meeting and to take minutes.

Vang welcomed attendees.

Election Committee: Miller introduced the committee and clarified that there were four vacancies as well as the clerk position to be filled (Henderson, Claverie, Agee, Griffin and Boyd all coming off). Expressed thanks to those cycling off the vestry. The vestry has nominated Catherine Berheide to serve as junior warden; Pamela Houde and Mayumi Kato for re election; Marcia McDonald, Ann Bullock, Jamie Piraino and John Huppuch Jr. as new members. Miller asked if there were any additional nominations. Manny moved, Claverie seconded that the nominations be closed and the slate be elected. All present were in favor of electing the slate. Miller reminded those that may be interested that they can always volunteer for next year's election.

Interim Rector's Report: Bethesda statistics to be reported to the national church in our Parochial Report: In 2017 11,202 people worshiped at Bethesda. 9586 communions received, 106 Sunday Eucharists, 183 weekday Eucharists, 195 private communions, 13 infant baptisms, 3 weddings, 5 funerals (only 2 were of parishioners), Easter attendance (counting vigil) 626. Vang thanked those leaving vestry and the parish staff. Hoping to be moving to a more private space in the Baptist church's office building. Farrell has composed a setting of the Eucharist which will be introduced Feb 2. Thanks to prayer shawl knitters and all volunteers. Looking for new lay Eucharistic ministers. Vang has enjoyed serving as interim rector but, now that the search process is underway, Vang is going to have to figure out what he's doing next and start preparing for an exit. Will be spending more time as the dean emeritus at the cathedral.

Financial Reports: Van der Veer summarized who is in charge of financial oversight. Emphasized the separation between operating accounts and capital campaign funds, using Quick-Books to separately track and avoid commingling of funds. 2016 audit showed no systemic weaknesses in internal controls but did suggest some minor improvements. Total liabilities and net assets in 2017 were \$3,449,908. 2017 operating income \$275,186. 2016 operating expenses \$302,309. Endowment capital income: \$649,981 (includes income from Ensley of 565,000) Endowment/capital expenses \$199,380 (includes architect fees). Total actual income \$258,025, Budgeted \$279,056. (2017). Total actual expenses \$337,112, budgeted \$293,000ish. Major expenses included diocesan assessment, payroll (including rector, staff, choir, building expenses (including \$11,160 in repairs, mostly HVAC), office expenses and flowers). Deficits are trending down (80,625 in 2010, \$23,558 2017)

Budget: Estimating 236,279 pledge and plate, 3,000 flowers, among others, for total \$291,256 estimated income. (SEE ATTACHED). Luckily Diocesan assessment is going down in 2018.

Building Committee: Boyd: Have received approval from the City Planning Board for the design of the proposed new parish house. Have tentative and contingent mortgage approval. Exploring a tentative partnership which will allow us to fulfill our mission of assisting the homeless and may come with capital investment, but it is only tentative at this point. Have been talking to Head Start but they have not committed yet. Also talked to a daycare provider who raised concerns about the location (due to

lack of parking), so that seems like an unlikely avenue to pursue.

Rector Search: A full time rector will cost about \$100,089/year (about \$50,000 more than we're currently paying). The search will cost about \$5000. The search will be time consuming. First step is a survey of the parish. A draft has been created and is being fine tuned.

Closing Remarks: Carolyn Hatch moved to adjourn the meeting, Mary Sanders Shartle seconded the motion and all were in favor. Dean Vang closed the meeting with a prayer.